

Table 12.27-- AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY: 1992 TO 1996

[In dollars]

Job classification 1/	1992	1993	1994	1995	1996
ANNUAL RATES					
Clerk, entry level	15,588	16,407	17,170	17,794	17,774
Cashier	20,592	22,010	21,616	23,420	23,307
Secretary	24,072	25,016	25,907	26,636	26,846
Switchboard operator	19,596	21,303	22,110	22,870	23,150
Bookkeeper, full-charge	24,660	27,552	28,710	29,827	30,431
Engineering drafting technician	30,924	30,768	32,654	32,193	35,960
Hospital attendant	19,800	20,280	21,350	21,949	22,401
Staff nurse	44,280	47,196	48,995	50,827	52,560
HOURLY RATES					
Housekeeper	8.943	9.394	9.85	10.10	10.45
Cook, general	10.928	9.977	11.90	12.94	12.50
Wait help	5.075	5.254	5.45	5.63	5.89
Laborer, light	8.483	8.732	8.96	9.01	9.12
Carpenter, maintenance	14.061	14.859	15.30	15.29	15.64
Electrician, maintenance	15.587	16.145	17.20	17.55	17.51
Automotive mechanic	13.567	14.688	15.22	15.27	15.97
Truck driver (trailer)	10.590	11.642	12.27	12.30	13.40

1/ The 16 job titles listed in this table are meant to be only illustrative of the 92 reported in the full report; see the source for full information.

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (annual).